



Controlling - Aufgaben bei der Personalführung: Management by Objectives (MPA - Master of Public Administration: Studienberichte - Seminararbeiten) (German Edition)

Mandy Linke

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Studienarbeit aus dem Jahr 2010 im Fachbereich BWL - Controlling, Note: 1,3, Universität Kassel (Betriebswirtschaft), Sprache: Deutsch, Abstract: Mit der vorliegenden Arbeit sollen die Aufgaben des Controllings im Rahmen der Personalführung untersucht werden. Im Focus steht dabei die Frage: Ist das Personalführungskonzept Management by Objectives (MbO) auf die fachbezogene Arbeit eines Sachbearbeiters (gehobener Dienst) im Bundesministerium des Innern (BMI) anwendbar?

Dazu erfolgt zunächst eine kurze theoretische Darstellung des Personalführungskonzeptes MbO, der verschiedenen Führungsstile und der entsprechenden Aufgaben des Controllings. Das Ergebnis dieser Analyse soll abschließend im Fazit einen Ausblick auf die generellen Aufgaben und Einsatzmöglichkeiten des MbO sowie die Aufgaben des Controllings im Rahmen der Personalführung im BMI geben.

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